

## THE BEST MAN FOR THE JOB MAY BE A WOMAN

The greater Cleveland region is home to a myriad of organizations dedicated to improving life in Northeast Ohio. Recognizing this wealth of resources, CNDC is in the midst of a proactive outreach effort to identify new partnerships with the intent of leveraging organizational strengths to achieve common goals. Hard Hatted Women is one of the first of our program partners.

Even today, in the 21<sup>st</sup> century, few girls go through their school years saying that they want to be a plumber or a carpenter or a construction worker when they grow up. But the fact is they can do it! Women have the strength, the smarts, and the skills to do any of these jobs. That is the message of Hard Hatted Women. For the past 25 years, Hard Hatted Women has been working to prepare and train women to enter the blue-collar, skilled trades workforce.

HHW is a community-based organization begun in 1979 that set out to ensure equal opportunity for women in non-traditional jobs. Hard Hatted Women's members are technical and blue-collar workers, trainees, and apprentices, women looking for better career options, and their advocates and supporters. A growing, mission-driven organization, Hard Hatted Women aims to improve the lives of women by preparing them to seek work in high wage, skilled occupations. Hard Hatted Women's Pre-Apprenticeship Training Program prepares women mentally, physically and psychologically for rigors associated with working in a male dominated environment. By helping women establish careers in blue collar, nontraditional professions – which pay on average 20% to 30% more than traditionally “female” jobs - HHW facilitates their economic independence. Data shows that women who seek HHW services are generally earning an average of \$12-\$15,000 per year. 65% of HHW's graduates are hired into jobs and apprenticeships, earning wages of \$25-30,000, and after four years are earning \$60,000 per year.

Hard Hatted Women does outreach in the community throughout the year to introduce women to the idea that they have the potential to do jobs they may not have considered before. HHW has an annual Career Fair, monthly Job Club meetings, and has a quarterly newsletter called *Riveting News*. HHW is excited to expand its efforts into the neighborhoods of Cleveland. Starting in June, HHW will begin recruiting women for the Fall 2005 Pre-Apprenticeship Training Program. If you are aware of someone who may be interested in this class or would like more information about HHW, please call 216-861-6500.

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# Public Policy Notes

**Federal budget update.** The House Financial Services Committee held a hearing in early April to consider the President's proposed Strengthening America's Communities Initiative, which would consolidate 18 community development programs under the Department of Commerce. The initiative would be funded at \$2 billion below current funding for the existing 18 programs. The Department of Commerce is to develop and introduce an implementation plan with the input of an Advisory Committee made up of 17 community leaders from throughout the U.S. The Secretarial Advisory Committee held its first meeting April 15. Updates on the federal budget will be posted regularly on CNDC's website. If you would like to receive e-mail updates and alerts, contact Mary Helen Petrus, [maryhelen@cndc2.org](mailto:maryhelen@cndc2.org) or 216.928.8100.

**Comments on new proposal for CRA modifications due May 10.** In March, the Federal Reserve Board, Office of the Comptroller of the Currency, and the Federal Deposit Insurance Corporation issued new proposed changes for the CRA. National consumer and community reinvestment advocacy groups prefer this proposal over a rule recently enacted by the Office of Thrift Supervision which relaxed CRA examination requirements for larger thrifts, but major concerns remain. One of the changes proposed is a new test structure for "intermediate small banks" (those with assets between \$250 million and \$1 billion). These banks would be subject to the small bank lending test and a new community development test that would include any combination of community development investment, community development lending, and services. Please make time to submit comments and help to protect the integrity and effectiveness of the CRA. Both the National Community Reinvestment Coalition ([www.ncrc.org](http://www.ncrc.org)) and the CDFI Coalition ([www.cdfi.org](http://www.cdfi.org)) websites have sample letters.

**More predatory lending bills introduced in the House of Representatives.** In March, the "Prohibit Predatory Lending Act" was introduced by Representatives Barney Frank (D-Massachusetts), Brad Miller (D-North Carolina), and Mel Watt (D-North Carolina). The legislation amends the Home Ownership

and Equity Protection Act (HOEPA) and is modeled after North Carolina's 1999 anti-predatory lending law. According to the Center for Responsible Lending, the bill gives better protections for high-cost home loans, tightens existing loopholes in the scope of HOEPA protections, adopts North Carolina's prohibition against flipping, and prohibits mandatory arbitration clauses on home loans. The Center for Responsible Lending, along with other consumer organizations, is supporting this bill over the "Responsible Lending Act" sponsored by Representatives Bob Ney (R-Ohio) and Paul Kanjorski (D-Pennsylvania) which sets a national standard regarding predatory lending but doesn't allow states to set tougher standards for creditors' lending practices.

In a recent study, the Center for Responsible Lending found that payday lenders in North Carolina are disproportionately located in African-American neighborhoods. For the report, see <http://www.responsiblelending.org>.

**Ohio House passes budget bill.** To access this bill, see [http://www.legislature.state.oh.us/bills.cfm?ID=126\\_HB\\_66](http://www.legislature.state.oh.us/bills.cfm?ID=126_HB_66).

**Recent reports.** HUD has issued "Why Not In Our Community?" *Removing Barriers to Affordable Housing*, an update to the 1991 Report of the Advisory Commission on Regulatory Barriers to Affordable Housing "Not In My Back Yard": *Removing Barriers to Affordable Housing*. The report outlines successes and continuing challenges in reducing regulatory barriers to affordable housing. For a copy, see <http://www.huduser.org/publications/affhsg/whynotourComm.html>.

The National Community Reinvestment Coalition recently released a report entitled "Fair Lending Disparities by Race, Income, and Gender in All Metropolitan Areas in America." NCRC's analysis of 2003 data found that minorities, women, and low- and moderate-income borrowers were recipients of a disproportionate number of subprime loans as compared to prime loans. According to the report, "When subprime lending crowds out prime lending

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# JOB OPENINGS

## EXECUTIVE DIRECTOR

Old Brooklyn  
Community Development Corporation (OBCDC)

Highly motivated community-minded leader sought to assume the principal role in managing the operations and programs of OBCDC by working with the community, staff, and Board of Directors to follow its mission and strategic plan.

**Qualifications:** Experience in program implementation, financial analysis, and real estate development coupled with 5-7 years in the community and/or economic development fields.

**Education:** Bachelor's in urban planning, public administration, or business. Master's preferred. Supervisory experienced essential.

Salary is commensurate with experience. Old Brooklyn Community Development Corporation is an equal opportunity employer. No phone calls, please.

Please send resume and salary requirements to:

Search Committee  
Old Brooklyn Community Development Corp.  
3344 Broadview Road  
Cleveland, OH 44109

Fax: (216) 459-1741  
e-mail [edsearch@oldbrooklyn.com](mailto:edsearch@oldbrooklyn.com)

## HWAP INSPECTOR

Mt. Pleasant NOW Development Corporation

Seeking a self-starter for specification writing, data logging and job monitoring for energy efficiency program. Must be detailed oriented, computer proficient, and possess knowledge of housing structures. Must have excellent customer service skills, a desire to service low and moderate income households, ability to interface with contractors and work in a team oriented environment.

Individuals must be able to climb stairs, and lift 50lbs. Position requires 2 years exp.; reliable vehicle, valid drivers license and proof of liability insurance.

Please respond no later than 5/16/05 by mail, fax or e-mail to: No Phone Calls! EOE

M. Hamilton  
Mt. Pleasant NOW Development Corporation  
13815 Kinsman Road  
Cleveland, OH 44120  
[mhamilton@mtpleasantnow.org](mailto:mhamilton@mtpleasantnow.org)

## ADVOCATE, GOVERNMENT AFFAIRS AND PUBLIC POLICY

Berea Children's Home & Family Services

**Responsibilities:** Advocate for children and families on key legislative and public policy issues as they relate to child welfare, juvenile justice, mental and behavioral health, child care, and nonprofit organizations. Educate political, professional and community leaders on the mission of Berea Children's Home to provide a ministry of healing and nurturing to children and families. Lead the organization's effort to monitor the legislative process on key issues and effect change through government relations.

**Essential Job Tasks Include:** Planning and completing work on assignments and projects; organizing visits by public officials/stakeholders to the organization's various sites throughout Northeast Ohio; maintaining communication with public officials/stakeholders; providing information; speaking publicly; using computers; working with outside organizations; and cooperating with other staff.

**Qualifications:** Excellent communication (oral, written, presentation, and image) skills required. Strong organizational skills necessary. Ability to build and maintain positive relationships. Must be self-directed and self-motivated, with ability to work collaboratively and independently. Strong computer skills, including Microsoft Work, Excel, internet proficiency, and database. Ability to coordinate several projects simultaneously. Must be able to work flexible hours, including some evenings and weekends. Must be willing and able to travel, with a focus on Cuyahoga County and Columbus. Must possess a valid Ohio driver's license and show evidence of valid automobile insurance coverage. Considerable experience with advocacy is a distinct advantage.

**Education and Experience:** Bachelor's required. Master's or equivalent experience preferred.

**Application Procedure:** Interested parties should respond in writing to:

Julie Biebel, Staff Recruiter  
Berea Children's Home and Family Services  
434 Eastland Road  
Berea, OH 44017  
E-mail: [employment@bchfs.org](mailto:employment@bchfs.org)  
FAX: (440) 260-8389

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in traditionally underserved communities, price discrimination and other predatory and deceptive practices become more likely as residents face fewer product choices.” NCRC’s “The 2004 Fair Lending Disparities: Stubborn and Persistent,” issued in April, reaches similar conclusions using data from a survey of 15 large lending institutions for 2004. This report found that minorities, women, and low- and moderate-income borrowers receive a disproportionate amount of high cost loans. For the full reports, see <http://www.ncrc.org>.

***Coalition for Ohio’s Future is seeking endorsements.*** The Coalition was formed to oppose proposals to amend Ohio’s Constitution with a measure that would limit growth in state or local spending to no more than the combined rate of growth in the Midwest consumer price index and population growth (Taxpayers Bill of Rights). The Ohio House Republican caucus estimated that if Ohio had passed this law in 1994, state spending would have been \$4.1 billion less in the current state fiscal year, a 21 percent reduction. A TABOR amendment would result in a dramatic curtailment of state investments in vital public services. To learn more about this issue and to endorse the Coalition for Ohio’s Future’s efforts, see <http://www.CommunitySolutions.com>.

### **It’s Time for the Retail Spaces Update**

May is the month for the CNDC sponsored website, [www.retailspacescleveland.com](http://www.retailspacescleveland.com), update. This popular and well visited site introduces developers across the country to available commercial property in CNDC member districts, along with the locations, demographics, features and assets of those districts.

This is a free service, so as a CDC, if you haven’t taken advantage of the web opportunity already, you need to get your information to Chris King at [chris@creativekeys.net](mailto:chris@creativekeys.net) by May 6, 2005. If you have questions and/or concerns, call her at (216) 991-8428 - but visit the site first to get a feeling for what is involved.

If you already inhabit a space on the website, please send your changes to Chris by May 13, 2005. Again, e-mail her at [chris@creativekeys.net](mailto:chris@creativekeys.net) or call (216) 991-8428.



## **CIRI WELCOMES TY HAINES**

**T**y Haines is the new Industrial Development Manager for Region V. Ty comes to WIRE-Net and CIRI with over 25 years experience in engineering, quality and operations areas of manufacturing. Industries served include plastics, stamping, finishing and assembly, in the medical, automotive, consumer and industrial markets. Ty has an MS in Engineering (industrial and business systems) and a BS in Business Administration with an accounting minor. Ty has experience in product design & development, mold making on and off-shore, ISO/QS, lean techniques, supply chain management, cost systems, OSHA and many compliance issues. If there is a technical or manufacturing issue, ask Ty. Chances are he has been there. He also has resources to assist for those areas outside his exposures. Ty is a patent holder, long time youth sports coach, avid family dirt biker and a private pilot.

### **CHIEF EXECUTIVE OFFICER**

Hispanic Business Association

The Chief Executive Officer is responsible for the administration and management of the program operations of the agency. Chief Executive Officer is responsible for fostering the agency’s mission and vision.

#### **Responsibilities**

The Chief Executive Officer is responsible for developing the funding plan for the agency. Provide sound fiscal management of the agency funding. Provide a fundraising plan. Chief Executive Officer is responsible for reporting to the Board of Directors and all funding sources. Responsible for fulfilling conditions of contracts with funding sources.

Provides leadership to staff, board and volunteers. Manage the public relations efforts of the agency. Provide technical assistance to clients wanting to start or expand a business.

**Contact by sending resume and cover letter to:**

**Hispanic Business Association**

**Attn: Personnel**

**4115 Bridge Avenue, Suite 107**

**Cleveland, Ohio 44113**

## PRESERVATION SUMMIT TO BE HELD IN AKRON

**B**uild your knowledge of historic preservation tools and techniques at *Preservation Summit: Community Preservation in Northeast Ohio*, the Preservation Resource Center of Northeastern Ohio's 4th regional preservation conference in downtown Akron, Ohio on May 14, 2005, from 9:00 a.m. to 5:00 p.m. The one-day conference, held at the University of Akron's Student Union and Conference Center, offers twelve educational sessions and three field sessions for realtors, homeowners, community leaders, architects, planners, and construction professionals. Akron Mayor Don Plusquellic will welcome participants. Continuing education credits for architects, realtors and other professionals are offered. Tickets are \$15 for students (with ID), \$35 for Cleveland Restoration Society members, \$40 for Progress Through Preservation members, and \$45 for non-members. Scholarships, sponsored by Akron's Chambers, Murphy and Burge Restoration Architects, are available. **For more information contact Sara Hobbs, Manager of the Preservation Resource Center at 216-426-3108 or visit [www.clevelandrestoration.org](http://www.clevelandrestoration.org).**

### ADMINISTRATIVE ASSISTANT

Hispanic Business Association

#### Duties and Responsibilities

- Provides administrative support to the programs.
- Executes all routine functions of the office, including but not limited to: Reception, scheduling of appointments, word processing, and document management.
- Assists Director of Operations in coordinating meetings, workshops, and other events.
- Assists in production and mailing of quarterly newsletter.

#### Skills and Qualifications

This position requires a minimum of high school diploma, 6 months office training and fluency in English and Spanish. In addition, the preferred candidate must demonstrate excellent verbal and written communication skills, including spelling and grammar. Candidate must be self-motivated. Some computer skills are required.

This is a part-time position and therefore the pay is hourly. The hourly rate is competitive and commensurate with experience and skill.

**Contact by sending resume and cover letter to:**  
**Hispanic Business Association**  
**Attn: Personnel**  
**4115 Bridge Avenue, Suite 107**  
**Cleveland, Ohio 44113**

## SACRED COW OR SACRED BULL? A LOOK AT REGIONALISM IN NORTHEAST OHIO

Join the Masters of Urban Planning, Design, and Development Capstone Class as they present their final project, "Sacred Cow or Sacred Bull? A Look at Regionalism in Northeast Ohio." Throughout their spring semester, these students have researched and analyzed a wealth of information regarding Cuyahoga, Lorain, Geauga, Lake, Medina, Portage and Summit Counties and explored greater Cleveland's potential for regionalism. Come listen to some of the region's best and brightest future planners discuss opportunities for Northeast Ohio. Presentations will be followed by a reception including food and beverages.

Visit [www.clevelandregionalism.com](http://www.clevelandregionalism.com) for more information and to register for this FREE event.

Thursday, May 12th from 4:00 to 6:00 pm  
Cleveland State University  
Levin College of Urban Affairs Building - Atrium  
1717 Euclid Avenue

### REMINDER

CDC Awards Event  
June 9, 2005  
5:30—8:30 PM  
Cleveland Botanical Garden

## CSU Announces GIS Conference

The Levin College of Urban Affairs at Cleveland State University will be the host for a national conference this summer on the use of GIS (mapping) technology by and for the public and in neighborhood, community, non-profit, and environmental organizations.

The Urban and Regional Information Systems Association (URISA) is organizing the conference which is to be held from July 31 through August 2.

Workshops on GIS may also be offered at the conference.

Information and the call for presentations is at:  
[http://www.urisa.org/PPGIS/2005/PPGIS\\_call.htm](http://www.urisa.org/PPGIS/2005/PPGIS_call.htm)

# Member News

## Weekend In Ohio City

Saturday evening, May 14, 6-11 P.M. travel by Lolly the Trolley and tour six distinctive Ohio City Homes. Enjoy wine tasting at each home, hors d' oeuvres, coffee and desserts are also offered. Please join Ohio City for this extraordinary evening. Cost is \$100 per person, all proceeds to benefit Ohio City Near West Development Corporation. Call (216) 781-3222 for reservations.

Sunday, May 15, 10:00 A.M. to 5:00 P.M. is the Ohio City Home Tour featuring some of Ohio City's most interesting architecture and homes. Live entertainment, art demonstrations, lectures, refreshments and more. Transportation by Lolly the Trolley. Cost is \$15 per person, \$14 in advance online at [www.ohiocity.com](http://www.ohiocity.com). For more information call (216) 781-3222.

## Annual Reverse Raffle and Auction Hosted by Tremont West Development Corporation

The Annual Reverse Raffle and Auction will be held on Friday, May 13th at Annunciation Party Center, 2187 West 14th Street. Proceeds of this event will benefit the Adopt-A-Senior and Community Organizing Programs of the Tremont West Development Corporation. \$60 donation for reverse raffle, dinner, and silent auction. \$40 donation for dinner and silent auction only.

For ticket information call Colleen Gilson or Lynn Friedel at (216) 575-0920.

## Broadway School of Music & the Arts Concert, Friday, May 20th at 7:00 P.M.

All-Mozart chamber music concert with members of the Cleveland Orchestra; Franklin Cohen, clarinet; Isabel Trautwein, violin; Chul-In Park, violin; Eliesha Nelson, viola; and Bryan Dumm, violoncello. Concert will be hosted by Bill O'Connell, WCLV-FM. Reception after with wine, beer and light hors d' oeuvres. Tickets are \$65. Proceeds will support the Broadway School's operations and student financial aid fund. Call (216) 641-0630 for ticket information.

## COMMITTEE CORNER

**Community Organizers' Committee:** The committee created a subcommittee to explore potential funding for citywide community organizing. The subcommittee will meet prior to the next full committee meeting. Another subcommittee was formed to work on the Cleveland Leadership Summit which will take place this coming fall. Discussion ensued regarding the juvenile court judges' stalling of the proposed youth intervention center. It was agreed that some type of protest outside the court in early May might help. Tom O'Brien will work with Mikellann to coordinate this effort. Ian Heisey reported on the progress of the Cleveland Leadership Summit Education Committee. Anyone who would like to complete a questionnaire on education should contact Ian.

**Retail Commercial Support Initiative:** James Levin and Thomas Mulready shared an update of the IngenuityCleveland.05 Arts and Technology Festival scheduled for September 1-4, 2005. Their report included a list of performances and artists that are involved in the festival as well as plans for the general layout of the Festival Village, complete with 16 performance venues. Melissa Williams discussed her successful application to the Cleveland Foundation's Civic Innovation Lab. This led to a more generalized discussion about increasing the general community's knowledge of CDCs and their accomplishments.

**Neighborhood Safety Committee :** The major topic on the committee's agenda was the presentation and review of draft maps created by the Poverty Center at Case. Researchers from CASE, Lisa Nelson and Kristen Mikelbank, explained some of the technical details related to the development of the maps and fielded questions and comments. The committee also reviewed the final mock up of the safety kit to be distributed to merchants and were shown the prototype of the Best Practices web site. The committee also learned that they were ahead of schedule for the Phase I work plan and that work was underway to submit a Phase II proposal.

**Monday & Tuesday, May 2-3, 8:00 AM-5:00 PM** - NOACA will sponsor a Bicycle & Pedestrian Facilities Design Workshop at the Wyndham Hotel, Cleveland. Cost is \$80 for non-profit agencies. Contact Sally Hanley at NOACA for more information at (216) 241-2414.

**Wednesday, May 4th, 3:00-4:30 PM** - WECO offers a FREE Microloan Packaging Workshop, a 1 1/2 hour seminar presented in conjunction with the SBA. Location is SBDC/Urban League of Greater Cleveland, 2930 Prospect Avenue.

**Tuesday, May 10th, 8:00 - 9:30 a.m.** - Join The Cuyahoga County Commissioners, Mayor Jane L. Campbell and the Leadership Cleveland Class of 2003 in partnership with A Cultural Exchange, to celebrate the launch of *The Busy Bookmobile* on Mall B in downtown Cleveland. Call 664-2107 for more information.

**Wednesday, May 11th - Cuyahoga County, Department of Development** is hosting a Charity Golf Outing at Briardale Greens, Euclid, OH, with proceeds to benefit Make a Wish Foundation. For more information contact Joe Csikesz at (216) 443-8073.

**Wednesday, May 11th, 11:30 –1:30 p.m.** - **Maingate Cleveland Development Corporation** will hold a Fancy Box Lunch Benefit at Bohemian National Hall. Doorprizes, sports raffle, silent and live auctions. For more information call 881-7111.

**Wednesday, May 18th, 6:00 - 11:00 p.m.** - **Cajun Carnavale** at the House of Blues to benefit The Jennifer Ferchill Children's Foundation and Historic Gateway Neighborhood. For further information phone 771-1994.

**Thursday, May 19, 2005, 1:00-5:00 p.m.**- Commercial Real Estate Women (CREW) of Cleveland will present "Economic Development: The New Economy" at KeyBank on Public Square, 9th Floor Gillespie Auditorium. Cost is \$55 for CREW members, \$65 for nonmembers. For more information, log in to [www.crewcleveland.org](http://www.crewcleveland.org).

**Friday, May 27th, 3:30-5:00 PM** -WECO offers a FREE Microloan Packaging Workshop; a 1 1/2 hour seminar presented in conjunction with the SBA. Location is Dollar Bank Financial Center, 3115 West 25th Street. Call (216) 881-9650 x 215 to register.

**Friday, June 3rd, 6:00 - 10:00 p.m.** - **Northeastern Neighborhood Development Corporation** is holding the *11th Annual Keystone Community Awards and Jazz-A-Rama* at Health Space Cleveland. Call 268-6208 for more information.

## CNDC CALENDAR

COMMUNITY ORGANIZERS' COMMITTEE	5/4	11:30 A.M.
RETAIL COMMERCIAL SUPPORT INITIATIVE	5/5	8:15 A.M.
NEIGHBORHOOD SAFETY COMMITTEE	5/11	1:30 P.M.
STOREFRONT COORDINATORS' NETWORK	5/16	12 NOON
INDUSTRIAL COMMITTEE	5/18	9: 00 A.M.
HOUSING COMMITTEE FAIRFAX RENAISSANCE DEV. CORP. 8111 QUINCY AVE.	5/18	NOON
BOARD OF TRUSTEES	5/24	9:00 A.M.

Unless otherwise noted, meetings are held at the offices of CNDC  
3751 Prospect Avenue

Cleveland Neighborhood Development Coalition  
phone 216-928-8100 fax 216-928-8105  
e-mail: info@cndc2.org web: www.cndc2.org

## BOARD OF TRUSTEES

**John Anoliofo, President**  
**Colleen Gilson, First Vice President**  
**Jeff Ramsey, Second Vice President**  
**John Hopkins, Secretary**  
**Anthony Brancatelli, Treasurer**  
**Emily Lipovan Holan**  
**Steve Lorenz**  
**Stephanie Turner**  
**Ann Zoller**

The mission of the Cleveland Neighborhood Development Coalition is to serve as the voice of Greater Cleveland's neighborhood community development organizations and to provide benefits and services to its members through the coordination of programs, the communication of critical information, the development of public policy, advocacy and customized training in response to members' needs. These activities strengthen the members' efforts to enhance their communities with a special emphasis on neighborhood-based development.

## STAFF

**Mikelann Ward Rensel, Executive Director**  
**Wendy Albin Sattin, Director of Planning and Development**  
**Mary Helen Petrus, Director of Policy Development**  
**Kareemah Williams, CIRI Program Director**  
**Geoffry Fitch, CIRI Industrial Development Manager**  
**Don Graves, CIRI Industrial Development Manager**  
**Millie Caraballo, CIRI Industrial Development Manager**  
**Rita Lally, Program Assistant**

## VOTING MEMBERS

Amistad Dev. Corp.-Bellaire Puritas Dev. Corp.-Buckeye Area Dev. Corp.-Burton, Bell, Carr Dev. Corp.-Clark Metro Dev. Corp.-Cleveland Housing Network-Collinwood & Nottingham Villages Dev. Corp.-Consortium for Economic & Community Development-Cudell Improvement, Inc.-Cuyahoga Community Land Trust, Inc.-Detroit-Shoreway Community Dev. Org.-Downtown Cleveland Partnership-Eden, Inc.-Euclid St. Clair Dev. Corp.-Fairfax Renaissance Dev. Corp.-Famicos Foundation, Inc.-Flats Oxbow Association-Garrett Square Economic Dev. Corp.-Glenville Development Corp.-Greater Cleveland Habitat for Humanity, Inc.-Historic Gateway Neighborhood Corp.-Historic Warehouse District Dev. Corp.-Kamm's Corners Dev. Corp.-Little Italy Redevelopment Corp.-Living In Cleveland Center-Lutheran Housing Corp.-Maingate Business Development Corp.-Maximum Independent Living-Midtown Cleveland, Inc.-Mt. Pleasant Community Council-Mt. Pleasant NOW Dev. Corp.-Neighborhood Housing Services-Northeast Shores Dev. Corp.-Northeastern Neighborhood Dev. Corp.-Ohio City Near West Dev. Corp.-Old Brooklyn Community Dev. Corp.-Old Brooklyn Neighborhood Services-Pulaski Franciscan Dev. Corp.-Shaker Square Area Dev. Corp.-Shorebank Enterprise Group-Slavic Village Dev.-St. Clair Superior Neighborhood Dev. Assn.-Stockyard Redevelopment Org.-The Quadrangle-Tremont West Dev. Corp.-Union-Miles Dev. Corp.-University Circle, Inc.-University Settlement-Westown Community Dev. Corp.-WIRE-Net-Working for Empowerment Through Community Organizing (WECCO)

## SUPPORTING MEMBERS

American Express Tax & Bus. Serv.-Art House, Inc.-Broadway School of Music & Arts-Center for Neighborhood Development-Charge Development Company-City Of Bedford Heights-City of Cleveland Heights-City of Lakewood-City of Shaker Heights-Cleveland Advanced Manufacturing Program (CAMP)-Cleveland Action/Support Housing-Cleveland Cuyahoga County Port Authority-Cleveland Restoration Society-Cleveland Theater District Dev. Corp.-Cohen and Company-Collaborative for Organizing Mount Pleasant-The Community Partnership for Arts & Culture-Consumer Credit Counseling Service of NE Ohio-Council for Economic Opportunity-Cresthaven Development Inc.-Cuyahoga County Department of Development-E. G. & G, Inc.-Euclid Community Dev. Corp.-First Suburbs Development Council-FutureHeights-Garfield Heights Community Dev. Corp.-Great Lakes Resources-Greater Cleveland Partnership-HZW Environmental Consultants, Inc.-JS MultiCapital Corp.-Key Bank U.S.A.-Krasney Polk Friedman & Fishman-Lawhon & Associates, Inc.-Local Initiatives Support Corp. (LISC)-Morse Diesel International-Neighborhood Progress, Inc.-Neighborhood Reinvestment Corporation-Northstar Title Services, LLC.-Ohio Canal Corridor-Orinsby & Company-Paran Management Company-Parkworks-Partners Environmental Counseling, Inc.-Progressive Urban Real Estate, Inc.-Rysar Properties-The Coral Company-The Enterprise Foundation-The NRP Group-The Talon Group-URS Corp.-Work in Northeast Ohio Council (WINOC)

## SUSTAINING CORPORATE MEMBERS

Bank One Cleveland-Charter One Bank-Dollar Bank-Dominion East Ohio-Fifth Third Bank-FirstMerit Bank-Huntington National Bank-Key Bank-National City Bank-Ohio Savings Bank-The Illuminating Company-Third Federal Savings-US Bank

Deadline for submission is the 20th of each month.  
We reserve the right to edit for space and clarity.