

2005 CDC STAFF SALARY AND BENEFITS SURVEY COMPLETED

In January 2005, the Cleveland Neighborhood Development Coalition (CNDC) conducted its 2005 CDC Staff Salary and Benefits Survey. Of the fifty-one (51) voting members of CNDC, twenty-four (24) responded, a 47% response rate. This sample represents 262 full time positions with salaries that total approximately \$11,454,000 this year.

Highlights include:

- Almost 60% of the CDCs reported budgets of \$700,000 or more
- The median number of full time staff is 8.5 and the average is 11.5
- The median salary (half receive less, half receive more) is \$37,500
- In general, the size of a CDC's budget and the number of full time staff seem to be related
- The average salary is \$43,718
- The median salary for Executive Directors in 2005 is \$77,500
- The percentage of Executive Directors earning salaries above \$75,000 increased from 23% in 2003 to 54% in 2005
- 83% of Executive Directors have at least a college degree

Every CDC that responded is offering health insurance; however, the trend of decreasing the employer portion of the coverage continued.

The percentage of CDCs offering both dental and long term disability increased from 2003 to 2005. Copies of the report will be mailed to the membership in June. Thanks to Susan H. Burkholder and Karen Herpel, Center for Neighborhood Development, Cleveland State University for analyzing the data, and to the Quantum Leap Program of Neighborhood Progress, Inc. for providing the funding for the analysis and the printing of the report.

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Public Policy Notes

Federal Budget Update. In late April the House and Senate budget conference committees agreed to a joint budget resolution. Budget resolutions, though non-binding, provide a framework for the appropriations committees' work to allocate funding. The joint budget resolution sets spending caps for spending on discretionary programs and mandatory (entitlement) programs. HUD programs, including CDBG, are in the discretionary category. The total specified for discretionary spending is \$843 billion, the same as the President's request. Over the next five years, however, the resolution calls \$212 billion in cuts in discretionary domestic programs.

The joint budget resolution recommends increasing funds for CDBG by \$1.5 billion over the President's request, which would put funding for economic and community development programs at FY 2005 levels. This increase would come at the expense of other programs, however, as the resolution does not raise the overall cap for discretionary programs by the same amount. The Appropriations Committees will next divide up total spending among all appropriations subcommittees, and funding for CDBG and other community and economic development programs remains very much at risk. If you haven't done so already, write to our Congressional representatives (contact information in on CNDC's website at www.cndc2.org) or call their staff and continue to let them know that community development and housing programs are very important to our community and should be sufficiently funded.

Recent publications. The Center for Housing Policy, the research affiliate of the National Housing Conference, released two studies on housing needs of working families. According to "The Housing Landscape for America's Working Families 2005," in recent years the number of

working families paying more than half of their income for housing has grown dramatically, from 2.4 million in 1997 to 4.2 million in 2003. Immigrant working families are 75 percent more likely to pay more than half their income for housing. Working families, as defined by the study, are low- to moderate-income families that work the equivalent of a full time job and earn from the minimum wage of \$10,700 and up to 120 percent of the median income in their area. According to "Something's Gotta Give: Working Families and the Cost of Housing," for working families spending more than half their income on housing, housing and transportation costs combined make up two-thirds of their household budgets. To access the reports in full, see www.nhc.org.

The Metropolitan Policy Program of the Brookings Institution recently issued "Credit Where it Counts: Maintaining a Strong Community Reinvestment Act," a report that shows the effectiveness of the Community Reinvestment Act and argues that proposals recently offered by regulators to amend the act should be withdrawn or changed significantly. To download the report, see <http://www.brookings.edu>.

The Woodstock Institute has a new online reference called *Guide to Economic Indicators*. The reference guide contains hundreds of facts on consumer assets, spending patterns, international remittances, retirement savings, pensions, Social Security, the community development financial institutions industry, credit card debt, payday lending, predatory mortgage lending, and the Community Reinvestment Act.

Now on CNDC's website: "Policies for CDCs and their Leaders in an Election Year." This paper by Cleveland-Marshall College of Law student Joshua A. Klarfeld outlines the legal questions CDCs and other nonprofits need to consider regarding political activities, tax-exempt status, CDBG funding, and day-to-day operations.

JOB OPENINGS

ASSISTANT DIRECTOR- PROGRAMS

Shaker Square Area Development Corp.

SHAD has an immediate opening for the senior staff position of Assistant Director- Programs.

Responsibilities of this position include:

- Manage all SHAD housing repair, renovation and homeownership programs
- Manage the City's Storefront Renovation Program within the SHAD service area
- Administer the Local Design Review Committees for the Shaker Square Landmark District and the Larchmere Business Revitalization District
- Identify the most distressed houses in the SHAD service area, and advocate for code enforcement through the City's Building Dept. and Housing Court
- Maintain the property data base for Larchmere Blvd., and respond to inquiries about available properties
- Prepare an annual reference chart of available home repair/renovation resources for publication in The Connection newspaper. Promote these programs to the Fairwood and Ludlow Community Associations
- Other special duties as assigned by the Executive Director

Minimum Qualifications:

- Bachelor's degree
- 4 years experience managing neighborhood revitalization programs
- Strong interpersonal, oral and written communication skills
- Computer literacy
- Valid Ohio Driver License and use of private auto

Starting salary: \$45,000 to \$52,000 per year, plus benefits allowance

Interested candidates should send cover letter and resume to:

Search Committee
Shaker Square Area Development Corp.
11811 Shaker Blvd. #206
Cleveland, OH 44120
Deadline: 6/6/05

EXECUTIVE DIRECTOR

Lakewood Community Progress, Inc. (LCPI)

The Executive Director is responsible for all of the daily operations of the new start-up community development corporation. Duties will include strategic planning, fiscal management, program design and implementation, development of funding sources, and cultivation of opportunities for community leadership and volunteerism.

Initially, the Executive Director will be responsible for administering a Main Street program in downtown Lakewood.

Qualifications: The successful candidate will have a Bachelor's degree or equivalent education and experience in one of the following areas: planning, architecture, economic development, or historic preservation.

The Executive Director must be entrepreneurial, energetic, imaginative, well-organized, have excellent people skills, good verbal and written communication skills and be capable of functioning effectively in an independent environment. Experience in program implementation, specifically a Main Street Program, a plus.

Compensation Package: Compensation is competitive and will be commensurate with experience and qualifications.

Send resume to:

Search Committee
Lakewood Community Progress, Inc.
14701 Detroit Avenue
Lakewood, Ohio 44107

No phone calls please.

Equal Opportunity Employer

8th Annual Glenville Hall of Fame

Glenville Development Corporation will host its 8th Annual Glenville Hall of Fame, Legends & Legacies Induction Ceremony on June 11, 2005 7:00– 11:00 p.m. Cleveland Botanical Gardens, 11030 East Boulevard.

Legends & Legacies began in 1997, the annual induction ceremony and fundraiser recognizes those who have contributed greatly to Glenville's rich history. Olympic legend Jesse Owens, Superman creators Jerry Seigel and Joe Shuster, former U.S. Senator Howard Metzenbaum, Forest City Hospital, former Mayor Michael R. White and news anchor, Leon Bibb are among those already inducted into Glenville Hall of Fame.

This year's class includes **Charles "Chuck" "Hatlo" Avner** who was born at Glenville Hospital and attended both Columbia Elementary and Empire Jr. High. Chuck established his first business, *Hat Lo's* at St. Clair and Massie in Glenville. Mr. Avner was a pioneer in men's clothing and fashion retailing for over 40 years. Mr. Avner owned and operated a chain of seven stores around Ohio including Man Talk and Generation Gap.

Rodger P. Saffold, CPA, CPM was born and raised in the Glenville area and is a graduate of Glenville High School. His professional career began in the law office of Judge Clarence Gaines (retired) on Superior and East 105th Street. He is a former member of the Glenville Area Community Council and is a principal owner of 31 year old Hallmark Management, Inc. which continues to operate in the Glenville neighborhood.

The Duke Jenkins Trio, one of this nation's greatest jazz trios consists of Duke Jenkins and his brother, Fred and Ralph Jackson. The Duke Jenkins Trio has become legendary in the music field. They are best known for their Cleveland area appearances and later on television variety shows sponsored by area Dodge dealers. They have shared the spotlight with the late great Sammy Davis, Jr., Pearl Bailey and Nancy Wilson.

Congratulations to Tony Brancatelli on his appointment to Cleveland City Council, Ward 12 and Emily Lipovan Holan on her appointment to Cleveland City Council, Ward 15.

RE\$TORE CLEVELAND

Congratulations to the newest Certified Main Street managers: Cindy Janis of Kamm's Corners Development Corporation and Walter Wright, Tremont West Development Corporation. This accomplishment represents many hours of classes and tests and places Walter and Cindy in the esteemed company of a select group of Main Street managers.

The Neighborhood Safety Committee has met the objectives identified for Phase I of their work-plan:

A Merchant's Safety Kit, with accompanying Power Point presentation;

A set of maps illustrating safety and crime trends in sixteen defined districts throughout the City;

A searchable database of neighborhood safety strategies, accessible on the CNDC website homepage; and

Outreach and development of community partnerships. Phase II tasks are expected to commence this summer.

The Re\$Store Cleveland program has received a generous grant from State Farm Insurance to develop a "Shop Cleveland Neighborhoods" marketing program for the City's kiosks and an information campaign to alert real estate professionals to CNDC's website, www.retailspacescleveland.com. In addition, CNDC received a grant to create an electronic database to promote neighborhood retail districts.

2005 Cleveland Community Development Awards

Thursday June 9

5:30—8:30 P.M.

The Cleveland Botanical Garden

Celebrate with this year's winners: Hyacinth Lofts— Harvard Village Senior Apartments— Renaissance at Fairfax Park— Joanna VanOosterhout—Active Living by Design—Kermit Lind —Timothy Barrett & Frank Piccirillo —Arbor Park Place

*Thanks to our Community Leader Sponsors:
Charter One and KeyBank*

See you there!

SAVE THE DATE!

Ohio Vacant Properties Forum: Current Challenges, Crafting Changes

**October 24th and 25th, 2005
Hyatt on Capitol Square
Columbus, Ohio 43215**

**Convening Co-sponsors:
Cleveland Neighborhood Development
Coalition
Miami Valley Regional Planning
Commission
National Vacant Properties Campaign**

The forum is being held to:

- Highlight the widespread issue of vacant properties in Ohio
- Learn about tools and best practices for preventing and addressing abandonment and blight
- Identify reforms for state law to facilitate reuse and redevelopment
- Build a network of practitioners and policy makers concerned about vacant properties

The forum is the result of a growing concern in many communities throughout the state about the causes and costs of vacant properties. A wide range of constituencies will attend, including: state, county and local officials; financial institutions; developers; title companies; and CDCs. Smart Growth America has committed \$20,000 to support the forum.

**For more information, call
Mary Helen Petrus at CNDC
216.928.8100.**

“Cleveland at the Crossroads: Turning Abandonment Into Opportunity Recommendations for the Prevention, Reclamation, and Reuse of Vacant and Abandoned Property in Cleveland”

This report prepared for Neighborhood Progress, Inc. by the National Vacant Properties Campaign will be released **Tuesday, June 14** (time and place to be announced). Joe Schilling and Alan Mallach of the NVPC team will be on hand to review their findings.

A series of **follow-up meetings** with the NVPC team have been scheduled for more in-depth treatment of recommendations. The preliminary dates are as follows:

June 24
10 a.m. to noon – Property information systems, with John Kromer of the Fels Institute

June 28
2 – 4 p.m. – Code enforcement and changing the ground rules for owners of vacant properties

June 29
10 a.m. – noon – Property acquisition and redevelopment

Meetings will be held at Trinity Commons; reservations are required. For more information, contact Mary Helen Petrus, 216.928.8100, mary-helen@cndc2.org.

UPCOMING MAYORAL FORUMS sponsored by CNDC and The League of Women Voters

September 15th - 7 p.m. - The Temple at University Circle

September 22nd - 7 p.m. - Applewood Centers, 3518 W. 25th St.

October 13th - 7 p.m. - St. Mary's Romanian Orthodox Church hall, 3256 Warren Road

October 20th - 7 p.m. - Location TBA

October 25th - 6:30 p.m. - Downtown Public Library

More information to follow by mail

Member News

June Neighborhood Festivals

JUNE 4- "Puritas Park: The Art of it All" - A community arts festival will be held from noon to 6 p.m. on Puritas Avenue between 140th Street and West 143rd. Live music on stage, hands-on art stations for kids, professional art exhibits, a variety of foods and displays from community groups. Call **Bellaire Puritas Development Corporation** at (216) 671-2710 for more information.

JUNE 11-Parade the Circle Celebration - The Cleveland Museum of Art and University Circle Inc. kick off the summer at noon with their award-winning Parade. The Parade features a kaleidoscope of color with people-powered floats, dramatic costumes an awe-inspiring stilt walkers and an extraordinary visual feast of hand-made costumes and props that are sure to delight Parade visitors of any age. Attendees will experience a cornucopia of musical, artistic and learning adventures presented by more than 20 of the Circle's cultural institutions. There is something for everyone. For more information about the

day's activities, visit www.universitycircle.org or call **UCI's Event Line** at (216) 707-5033.

JUNE 11- Lorain Avenue Ethnic and Specialty Food Market Tour - Tour the many ethnic and specialty markets along Lorain Avenue from West 125th Street to Rocky River Drive in a luxury motor coach! Market owners to lead our guests on a short tour of their stores and to describe their specialties or unique aspects. They will provide free tastes and/or small give-aways. The tour costs \$40 and includes dinner at Oriental Palace. To reserve tickets call Marilyn Osborne, **Kamm's Corner Development Corp.** at (216) 252-6559. Also check out Kamm's Corner Community Calendar at www.kammscorners.com.

If you would like to list your July and August events, please send the event name, date & time, description and contact information to rita@cndc2.org.

WECO FUND, Inc. is moving!

to

1745 Rockwell Avenue
Cleveland Ohio 44114
(Corner of East 18th Street)

Phone: 216-458-0250
Effective May 14, 2005

COMMITTEE CORNER

Community Organizers' Committee: Sarah Spengler announced the upcoming "Community Organizing and Best Practice Exchange" on June 16th. She also distributed a list of materials of interest to community organizers that are available in the NPI Resource Library. The planning for the Cleveland Leadership Summit (CLS) continues. Megan Meister is looking for a volunteer to help staff the CLS planning meetings, and encouraged the organizers to send more residents to the meetings. There was discussion regarding the co-chairs for the CLS and whether or not they should include only resident leaders versus staff. The subcommittee on citywide organizing met and will be meeting one more time to flesh out a case for citywide community organizers. Mikelann announced the dates of the upcoming fall Mayoral Debates and asked for the community organizers to think about ways to engage residents in coming up with questions for the debates.

Housing Committee: At the May meeting, Kermit Lind, Clinical Professor, Community Advocacy Clinic and Scot Haislip, Law and Public Policy Clinic, CSU Cleveland-Marshall School of Law, gave a presentation on the legal meaning of abandoned property and on the tax foreclosure process. The next general committee meeting will be in July.

Neighborhood Safety Committee: The committee discussed Neighborhood Circles that will form a support network for reentering ex-offenders. A pilot circle is in formation in the Glenville neighborhood. The group also reviewed the final draft of the merchant's safety kit and was briefed on the CitiStat program by Elizabeth Newman of the City of Cleveland.

Retail Commercial Support Initiative: A presentation by Debbi Perkul of Hard Hatted Women alerted the committee to the services of the organization. The Pre-Apprenticeship Program and Rosie's Girls (a camp for middle school girls) was explained. Discussion ensued about several mutually beneficial partnerships that the committee and HHW could initiate. The committee also discussed an upcoming organizational retreat.

Friday, June 3rd, 6:00 - 10:00 p.m. - **Northeastern Neighborhood Development Corporation** is holding the *11th Annual Keystone Community Awards and Jazz-A-Rama* at Health Space Cleveland. Call 268-6208 for more information.

Thursday, June 9th, 5:30-8:30 p.m. - **The Northeast Ohio Business Plan Challenge 2005** will hold a special networking and information night at Joseph-Beth Booksellers at Legacy Village in Beachwood. For more information or to register for the Challenge, log on to www.NEOchallenge.org or call toll-free hotline at (800) 505-4811, or e-mail info@NEOchallenge.org

Thursday, June 9th, 9:00 a.m. to 12 noon - **SCORE, Counselors to America's Small Business and Dollar Bank** sponsor "You Can Grow Your Business in the Shadow of the Big Box Stores!" Threats and opportunities as Wal-Mart, Lowes, Target and other giant retailers invade your market. Lower level conference room, US Bank Centre, 1350 Euclid Avenue. Call (216) 522-4194 or register online at www.scorecleveland.org. Space is limited. Register Now. Cost is \$40 (refreshments are included)

Friday, June 10th, 3:30-5:00 p.m. **WECO Fund, Inc. in conjunction with the SBA** presents a free 1 1/2 hour seminar on how to prepare and submit a loan application. Location is Warrensville Heights Public Library, 22035 Clarkwood Parkway. Call (216) 881-9650 x215 to register and obtain information on additional classes.

Saturday, June 11th 7:00 P.M. It's a Beautiful Day in the Neighborhood —The 8th Annual Glenville Hall Of Fame Induction Ceremony. For more information, call Glenville Development Corporation at 216-851-8724.

Wednesday, June 15th, 10:30 a.m. to 2:00 p.m
The Living in Cleveland Center, City of Cleveland, and US Dept. of HUD will be hosting the Cleveland Housing Fair in the Cleveland City Hall Rotunda, 601 Lakeside Ave. The event is free of charge.

Wednesday-Thursday, June 22nd and 23rd the Federal Reserve Bank of Cleveland and Local Initiative Support Corporation sponsor the third annual Community Development Policy Summit 2005. Learn how proposed changes in the funding and administration of federal programs could impact wealth creation in low-and moderate income communities. For more information and the latest conference agenda call 1 (800) 433-1035 or logon to www.clevelandfed.org/policysummit2005.

Saturday, June 25th Rebuilding Together with Christmas in April Cleveland will sponsor the "Tenth Annual Rebuilding Day". This event is a one day blitz designed to bring companies, neighbors and volunteers together to repair and paint pre-selected homes. For more information call (216) 556-3265.

CNDC CALENDAR

COMMUNITY ORGANIZERS' COMMITTEE	6/2	11:30 A.M
RE\$TORE CLEVEALND MANAGERS SLAVIC VILLAGE DEVELOPMENT	6/2	10:00 AM
NEIGHBORHOOD SAFETY COMMITTEE	6/8	1:30 P.M.
RETAIL COMMERCIAL SUPPORT INITIATIVE LOCATION TBA	6/28	9:00 A.M.
BOARD OF TRUSTEES	6/28	9:00 A.M.

Unless otherwise noted, meetings are held at the offices of CNDC
3751 Prospect Avenue

Cleveland Neighborhood Development Coalition
phone 216-928-8100 fax 216-928-8105
e-mail: info@cndc2.org web: www.cndc2.org

BOARD OF TRUSTEES

John Anoliofo, President
Colleen Gilson, First Vice President
Jeff Ramsey, Second Vice President
John Hopkins, Secretary
Steve Lorenz
Stephanie Turner
Ann Zoller

The mission of the Cleveland Neighborhood Development Coalition is to serve as the voice of Greater Cleveland's neighborhood community development organizations and to provide benefits and services to its members through the coordination of programs, the communication of critical information, the development of public policy, advocacy and customized training in response to members' needs. These activities strengthen the members' efforts to enhance their communities with a special emphasis on neighborhood-based development.

STAFF

Mikelann Ward Rensel, Executive Director
Wendy Albin Sattin, Director of Planning and Development
Mary Helen Petrus, Director of Policy Development
Kareemah Williams, CIRI Program Director
Geoffry Fitch, CIRI Industrial Development Manager
Don Graves, CIRI Industrial Development Manager
Millie Caraballo, CIRI Industrial Development Manager
Rita Lally, Program Assistant

VOTING MEMBERS

Amistad Dev. Corp.-Bellaire Puritas Dev. Corp.-Buckeye Area Dev. Corp.-Burton, Bell, Carr Dev. Corp.-Clark Metro Dev. Corp.-Cleveland Housing Network-Collinwood & Nottingham Villages Dev. Corp.-Consortium for Economic & Community Development-Cudell Improvement, Inc.-Cuyahoga Community Land Trust, Inc.-Detroit-Shoreway Community Dev. Org.-Downtown Cleveland Partnership-Eden, Inc.-Euclid St. Clair Dev. Corp.-Fairfax Renaissance Dev. Corp.-Famicos Foundation, Inc.-Flats Oxbow Association-Garrett Square Economic Dev. Corp.-Glenville Development Corp.-Greater Cleveland Habitat for Humanity, Inc.-Historic Gateway Neighborhood Corp.-Historic Warehouse District Dev. Corp.-Kamm's Corners Dev. Corp.-Little Italy Redevelopment Corp.-Living In Cleveland Center-Lutheran Housing Corp.-Maingate Business Development Corp.-Maximum Independent Living-Midtown Cleveland, Inc.-Mt. Pleasant Community Council-Mt. Pleasant NOW Dev. Corp.-Neighborhood Housing Services-Northeast Shores Dev. Corp.-Northeastern Neighborhood Dev. Corp.-Ohio City Near West Dev. Corp.-Old Brooklyn Community Dev. Corp.-Old Brooklyn Neighborhood Services-Pulaski Franciscan Dev. Corp.-Shaker Square Area Dev. Corp.-Shorebank Enterprise Group-Slavic Village Dev.-St. Clair Superior Neighborhood Dev. Assn.-Stockyard Redevelopment Org.-The Quadrangle-Tremont West Dev. Corp.-Union-Miles Dev. Corp.-University Circle, Inc.-University Settlement-Westown Community Dev. Corp.-WIRE-Net-Working for Empowerment Through Community Organizing (WECCO)

SUPPORTING MEMBERS

American Express Tax & Bus. Serv.-Art House, Inc.-Broadway School of Music & Arts-Center for Neighborhood Development-Charge Development Company-City Of Bedford Heights-City of Cleveland Heights-City of Lakewood-City of Shaker Heights-Cleveland Advanced Manufacturing Program (CAMP)-Cleveland Action/Support Housing-Cleveland Cuyahoga County Port Authority-Cleveland Restoration Society-Cleveland Theater District Dev. Corp.-Cohen and Company-Collaborative for Organizing Mount Pleasant-The Community Partnership for Arts & Culture-Consumer Credit Counseling Service of NE Ohio-Council for Economic Opportunity-Cresthaven Development Inc.-Cuyahoga County Department of Development-E. G. & G, Inc.-Euclid Community Dev. Corp.-First Suburbs Development Council-FutureHeights-Garfield Heights Community Dev. Corp.-Great Lakes Resources-Greater Cleveland Partnership-HZW Environmental Consultants, Inc.-JS MultiCapital Corp.-Key Bank U.S.A.-Krasney Polk Friedman & Fishman-Lawhon & Associates, Inc.-Local Initiatives Support Corp. (LISC)-Morse Diesel International-Neighborhood Progress, Inc.-Neighborhood Reinvestment Corporation-Northstar Title Services, LLC.-Ohio Canal Corridor-Orinsby & Company-Paran Management Company-Parkworks-Partners Environmental Counseling, Inc.-Progressive Urban Real Estate, Inc.-Rysar Properties-The Coral Company-The Enterprise Foundation-The NRP Group-The Talon Group-URS Corp.-Work in Northeast Ohio Council (WINOC)

SUSTAINING CORPORATE MEMBERS

Bank One Cleveland-Charter One Bank-Dollar Bank-Dominion East Ohio-Fifth Third Bank-FirstMerit Bank-Huntington National Bank-Key Bank-National City Bank-Ohio Savings Bank-The Illuminating Company-Third Federal Savings-US Bank

Deadline for submission is the 20th of each month.
We reserve the right to edit for space and clarity.